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## Career Development Profile

**Name:** \_\_\_\_\_

**Position Title:** \_\_\_\_\_

**Date:** \_\_\_\_\_

This profile was developed to assist you in examining your career objectives. It is designed to stimulate your thinking regarding present assignments, needs, preferences and future plans. **The *Career Development Profile*** depends on your efforts to be effective. Other people can help by providing direction and feedback on your performance, but only you can take the steps necessary to execute the plan.

## Career Development Profile

1. In your current position, what gives you the greatest sense of accomplishment?

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2. The least sense of accomplishment?

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3. What are your primary career goals for the next one to two years?

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4. What capabilities (i.e. technical skills, experience, personal characteristics) enable you to perform especially well in your current position and/or are essential to advancing to another position in this organization?

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5. What are your career expectations for the next twelve months? List the skills you would like to learn, projects you would like to be involved in, and goals you want to achieve during this period.

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6. What organizational factors prevent you from being more effective?

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7. What action could your manager take to enhance your career development?

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8. What are your long-term career objectives?

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9. What formal training is necessary to support your career development?

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